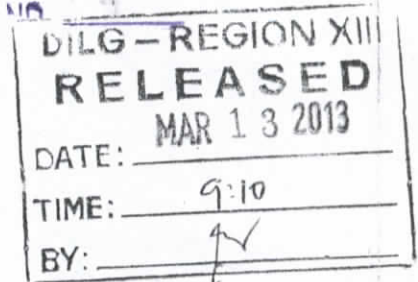




Republic of the Philippines
DEPARTMENT OF THE INTERIOR AND LOCAL GOVERNMENT
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DILG-13 OPINION NO. 4
March 4, 2013



Hon. RENATO S. MUÑEZ, M.D.
Municipal Vice Mayor
Las Paz, Agusan del Sur

Dear Vice Mayor Muñoz:

This refers to your letter dated February 21, 2012 asking for an opinion on whether the act of the mayor in hiring 122 casual and 394 job order employees violated Article 164 (d) of R.A. No. 7160.

Article 164(d) of R.A. No. 7160 states that "The local chief executive may employ emergency or casual employees or laborers paid on a daily wage or piecework basis and hired through job orders for local projects authorized by the sanggunian concerned, without need of approval or attestation by CSC provided that the period of employment of emergency or casual laborers shall not exceed six (6) months".

The provision is very clear that the mayor can only employ them if there are local projects authorized by the *sangguniang bayan*, otherwise stated, no project, no hiring.

We hope to have clarified you on this matter.

Very truly yours,


LILIBETH A. FAMACION, CESO IV
OIC-Regional Director

Copy furnished:

- The Honorable Ombudsman
- Civil Service Commission
- File copy