

TIMON

THE OFFICIAL NEWSLETTER OF DILG REGION XIII

VISION

The Department is the primary catalyst for excellence in local governance that nurtures self-reliant, progressive, orderly, safe and globally-competitive communities sustained by God-centered and empowered citizenry.

MISSION

The Department shall promote peace and order, ensure public safety and strengthen capability of local government units through active people participation and a professionalized corps of civil servants.



From the left: ASec Rolando M. Acosta, Regional Director Lilibeth A. Famacion, C-ARD Donald A. Seronay and USec Austere A. Panadero during the awarding of the 2012 LGPMS Stewardship Awards on December 11-12, 2012 at Imperial Palace Suites, Quezon City.

Caraga Region Tops 2012 LGPMS Stewardship Awards

The Department of the Interior and Local Government (DILG) Region 13 (CARAGA) received the 2012 Local Governance Performance Management System (LGPMS) Stewardship Award for being the Best Region as the top performing Regional Office and for garnering the Best Regional Focal Person, Best Provincial Focal Person, Best Regional LGU Coordinator, Best Province Implementing LGPMS and other awards during the end-cycle evaluation of the Local Governance Performance Management System (LGPMS) at Imperial Palace Suites, Quezon City on December 11-12, 2012.

The awardees are:

- Best Regional Focal Person - OIC-ARD/CAD Donald A. Seronay
- Best Provincial Focal Person - LGOO VI Joseph D. Porgatorio
- Best Regional LGU Coordinator - CLGOO John Reyl L. Mosquito
- Awardee for Class 1 - LGOO V Sheila D. Jaramillo
- Awardee for Class 2 - LGOO V Mary Jane C. Lepiten

The awards received were gauged in terms of the advocacy, implementation and utilization of results of the LGPMS being implemented in the region. It is anchored on LGPMS aimed at incentivizing "above threshold efforts", both at the organizational and individual levels relative to the continuing advocacy on the use of the System by provincial, city and municipal governments. This also involves actions to link information to planning, budgeting, service delivery improvement, project development and legislative agenda. The end view of incentivizing is the upscale of the use of performance measures in furthering local governance and development. Criteria for the Award were dubbed as "IKAW NA", which stands for Innovative, Knowledgeable, Action-Oriented, Well-Coordinated, No Delays and Active Participation. The regional office received three netbooks (portable computers) for being the Best Region. Meanwhile, all awardees were given certificates. In addition, OIC-ARD Seronay and LGOO VI Porgatorio received netbooks each with cash awards worth PhP15,000.00, PhP10,000.00, respectively. (Florian Faith Jr. P. Bayawa, LGOO II)

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Director's Notes

Moving Forward to Greater Heights

Another year opens as the year 2012 ends. Yet the endeavor we have started from the time we are born into this service has not ended but continues to be a part of our life's journey. Government service has been our way of life. Together, we bind ourselves in unison to deliver what is expected of us.

Our quest for "bayang maunlad" is a continuous voyage of endless battles as we assure ourselves that achieving development and progress absent corruption is not far from impossible. The many challenges we encountered for the year 2012 has provided us many opportunities to work tirelessly, to walk the extra mile and to withstand the pressures of being a "civil servant".

Last December 4, Typhoon Pablo wrecked and caused grief to some areas in Caraga, Davao Oriental and Compostella Valley. Our brothers who were able to survive, the devastated lands, lives that have been lost and properties that were destroyed are all manifestations that we need to do something in order to prevent them from happening again. We should improve our



**Lilibeth A. Famacion, CESO IV
Regional Director**

efforts in disaster preparedness and mitigation. There should be constant monitoring now and then because calamities strike like lightning. We never know when it may hit us or when it may spare us.

Despite the chain of stressful events, we surpassed it all and we continue to do something. From good to better, we should stand firm in our commitment to build a strong circle of communities who are ready to face the unexpected. This I wish, in behalf of the Department's vision to have safe and progressive communities.

For the year 2013, let us not look back on our frustrations and the undone. Instead, we should move forward to greater heights.

DILG 13 Reaches-Out to Typhoon Pablo Victims

With the pernicious devastation caused by Typhoon Pablo, the municipalities of Sta. Josefa, Veruela and Loreto in Agusan Del Sur; Hinatuan and Lingig, Surigao del Sur and Bislig City grieved over the loss of lives and damage to properties. Over-all, the region sustained 30 dead and 157 injured people in the affected areas. In Veruela alone, at least 80% of the total houses were totally destroyed.

In its effort to reach-out and help the victims of Typhoon Pablo, the Department of the Interior and Local Government (DILG) - Region 13 (CARAGA) responded by giving relief goods including non-food items to the affected areas such as the Municipalities of Veruela and Lingig, Agusan del Sur; Municipality of Monkayo, Davao Oriental and Compostella Valley.

Secretary Mar A. Roxas issued a directive to reactivate the Barangay Disaster Risk Reduction and Management Councils (BDRRMCs) and facilitated the urgent deployment of the uniformed men of the

Turn to page 4 ... (Typhoon Pablo Victims...)



DILG 13 Personnel Full Blast in the Regional Sportsfest "Friendship games"



To strengthen the relationship and build camaraderie between the employees of the Department of the Interior and Local Government (DILG) - Region 13 (CARAGA), a regional sportsfest dubbed as "friendship games" was conducted at the Agusan del Norte covered court, Capitol Compound, Butuan City on December 14, 2012.

The regional sportsfest was in line with the provisions of the Department's Human Resource Development and Management Plan of the region as year-end culmination of the sports development program of the office. It aims to create teamwork, sense of loyalty, bridge gaps and test the sportsmanship of the employees in the course of a competitive but a holistic tournament of games.

There were five different teams, namely:

- (1) Regional Office-"Falcons";
- (2) Agusan del Norte-"Fruitcakes";
- (3) Agusan del Sur-"Transformers";
- (4) Surigao del Sur-"Super Duper Sexy Team"; and
- (5) Surigao del Norte and the Province of Dinagat Islands- "Suyog".

The major sports events were: volleyball, badminton, table tennis, dart and the chess. A mass was celebrated to start the day's event followed by the parade of the participating teams. The lighting of the torch by Regional Director Lilibeth A. Famacion marked the opening of the sportsfest.

The winners of the sports events were given a plaque and a cash prize. The following were:

Volleyball:

- 1st - Surigao del Sur
- 2nd - Agusan del Sur

Dart:

- 1st - Regional Office
- 2nd - Agusan del Sur

Badminton:

- 1st - Agusan del Norte/Butuan City
- 2nd - Surigao del Norte

Table Tennis:

- 1st - Agusan del Norte/Butuan City
- 2nd - Surigao del Sur

Chess:

- 1st - Agusan del Sur
- 2nd - Surigao del Norte

Awards and cash prizes were also given to the teams with the Best Chant and Best Sports Attire. The winners were:

Best Chant: Surigao del Sur

Best Sports Attire: Agusan del Norte.

Random Drug Testing for DILG 13 Personnel Conducted

Selected DILG 13 Personnel undergo random drug testing on December 14, 2012 at the DILG-Agusan del Norte Provincial Office, Capitol Compound, Butuan City.

The conduct of random drug testing was pursuant DILG Memorandum Circular No. 2003-156 dated July 29, 2003 to ensure a safe, healthy and efficient working environment and to detect and deter drug abuse relative to the mandate of R.A. 9165, otherwise known as the "Comprehensive Dangerous Drugs Act of 2002". The abovementioned Memorandum Circular also complements the

Civil Service Commission (CSC) Memorandum Circular No. 17 S. 89 re: Physical and Mental Fitness for continued employment in the civil service which provides that "a healthy employee works more efficiently, more productively and possesses a better and more responsive work attitude than a sickly employee".

The drug testing shall employ among others, two (2) testing methods; the screening test, which will determine the positive result as well as the type of the drug used and the confirmatory test, which will confirm a positive screen

test. Since the drug test was randomly conducted, it was done without prior notice. Employees who are tested positive for drugs shall be dealt with administratively and referred for treatment and rehabilitation pursuant to Section 15 of R.A. 9165

Tickle your BRAIN

Sudoku helps improve your solving skills and strategy. Why won't you try to tickle your brain with this game?

Source: <http://www.sudoku-solver.net/index.php?randomsudoku=y&lang=English>
(January 24, 2013)

6		4			8			
	8			1			3	7
			9			4		
9	6	8	1					2
7	5	2	4		9	6	1	3
3					6	9	8	5
		6			5			
1	9			4			7	
			3			8		9

22 LGUs undergo Orientation-Workshop for 2013 SALINTUBIG Projects

Engineers, Planning and Development Coordinators and Local Government Operations Officers Eighteen (18) municipalities and four (4) cities participated in the Program Orientation/Planning and Workshop on Project Proposal Preparation under the Bottom-Up Planning and Budgeting (BUPB) for SALINTUBIG Project on December 3-6, 2012 at Dotti Place Hotel and Restaurant, Butuan City.

The activity facilitated by the Department of the Interior and Local Government (DILG) - Office of Project Development Services (OPDS), in coordination with the XIII Regional Office.

Participants to the workshop include the municipalities of Santiago, Linao, and Carmen of Agusan del Norte; Loreto, and San Luis of Agusan del Sur;



OPDS Resource Person Engr. Rene Lorenzo showing participants the technical aspect of the project proposal for the provision of potable water supply for their LGUs.

Malimono, Mainit, Pilar, Socorro, Del Carmen and Tubod of Surigao del Norte; Cagdianao and Libjo of the Province of Dinagat Islands; and Hinatuan, Lianga, Tago, San Miguel and Lingig of Surigao del Sur. And of the 4 cities are: Butuan Bayugan City of Agusan del Sur; Surigao City of Surigao del Norte; and Bislig City of Surigao del Sur. Their identified priority projects for CY 2013 included provision for potable water supply.

The activity started

the morning of the first day with a brief Opening Program which was graced by Regional Director Lilibeth Famacion, and a Program Orientation given by Ms. Charissa Guerta, Chief of the Local Government Capacity Development Division of the DILG XIII. Mayors and CSO representatives were also present during the orientation.

Invited Resource Speaker from OPDS, Engr. Rene Lorenz gave a series of inputs on the technical aspects of the

project proposal, e.g. supply and demand, source development, transmission distribution lines, hydraulics, etc., followed by workshops which allowed the participants to acquire actual hands-on experience especially in the project proposal preparation, and in using the EPANET program. EPANET is a computer program that performs extended period simulation of hydraulic water quality behavior within pressurized pipe networks.

The project implementation was continued upon the expedience and timeliness of the reports and documents as all were to be submitted, released and implemented within one calendar year. All of which is crucial since it is the project's aim to reduce poverty by facilitating access to poor to basic facilities: potable water. (Don Manuelo Patrimonio, DILG Region 13)

Legally Speaking...

THREE-TERM LIMIT

by : Atty. Anthony P. Vitor, MDR



The Supreme Court, in the case of *Abundo Sr. vs. COMELEC* (G.R. No. 201716, January 8, 2013) summarizes the prevailing jurisprudence on issues affecting consecutiveness of terms and/or involuntary interruption, viz:

1. When a permanent vacancy occurs in an elective position and the official merely assumed the position pursuant to the rules on succession under the Local Government Code, then his service for the unexpired portion of the term of the replaced official cannot be treated as one full term as contemplated under the subject constitutional and statutory provision that service cannot be counted in the application of any term limit (*Borja, Jr. v. COMELEC*, G.R. No. 133495, September 3, 1998). If the official runs again for the same position he held prior to his assumption of the higher office, then his succession to said position is by operation of law and is considered an involuntary severance or interruption (*Montebon v. COMELEC*, G.R. No. 180444, April 8, 2008, 551 SCRA 50).
2. An elective official, who has served for three consecutive terms and who did not seek the elective position for which he could be his fourth term, but later won in a recall election had an interruption in the continuity of the official's service. He had become in the interim, i.e., from the end of the 3rd term up to the recall election, a private citizen (*Adormeo v. COMELEC*, G.R. No. 147927, February 4, 2002 and *Socrates v. COMELEC*, G.R. No. 154512, November 12, 2002).
3. The abolition of an elective local office due to the conversion of a municipality to a city does not, by itself, work to interrupt the incumbent official's continuity of service (*Latasa v. COMELEC*, G.R. No. 154829, December 10, 2003).
4. Preventive suspension is not a term-interrupting event as the elective officer's continued stay and entitlement to the office remain unaffected during the period of suspension, although he is barred from exercising the functions of the office during this period (*Aldovino, Jr. v. COMELEC*, G.R. No. 184836, December 23, 2009).
5. When a candidate is proclaimed as winner for an elective position and assumes office, his term is interrupted when he loses in an election protest and is ousted from office, thus disenable him from serving what would otherwise be the

unexpired portion of his term of office had the protest been dismissed (*Lonzanida v. COMELEC*, G.R. No. 135150, July 28, 1999 and *Dizon vs. COMELEC*, G.R. No. 182088, January 30, 2009). The break or interruption need not be for a full term of three years or for the major part of the 3-year term; an interruption for any length of time, provided the cause is involuntary, is sufficient to break the continuity of service (*Socrates v. COMELEC*, G.R. No. 154512, November 12, 2002).

6. When an official is defeated in an election protest and said decision becomes final after said official had served the full term for said office, then his loss in the election contest does not constitute an interruption since he has managed to serve the term from start to finish. His full service, despite the defeat, should be counted in the application of term limits because the nullification of his proclamation came after the expiration of the term (*Ong v. Alegre*, G.R. Nos. 163295 & 163354, January 23, 2006 and *Rivera III v. COMELEC*, G.R. Nos. 167591 & 170577, May 9, 2007).

7. When an official won in an election protest and assumed the elective position only for a remaining period of a little over one year and one month he cannot be considered to have served the full term. The period during which he was not serving as mayor should be considered as a rest period or break in his service because prior to the judgment in the election protest, it was his opponent, who was exercising such powers by virtue of the still then valid proclamation (*Abundo Sr. vs. COMELEC*, G.R. No. 201716, January 8, 2013).

The Court reiterated its ruling in *Borja, Jr.* which it cited the statement of Commission Blas F. Ople during the deliberation of the 1987 Constitution that the intention behind the three-term limit rule was not only to abrogate the "monopolization of political power" and prevent elected officials from breeding "proprietary interest in their position" but also to "enhance the people's freedom of choice". In the words of Justice Vicente V. Mendoza (the ponente in the case of *Borja, Jr.*), "while people should be protected from the evils that a monopoly of power may bring about, care should be taken that their freedom of choice is not unduly curtailed."

100% LGOO II Trainees Passed Assessment/Revalida

100% of the LGOO II Trainees of the 47th Batch passed the Demonstrative Competency Assessment through paper and pencil examination on October 15, 2012 held at the DILG Region X and the Revalida or Simulated Exercise and Interview on December 10 at Pearlmont Hotel at Cagayan de Oro City.

Full-pledged LGOO IIs are: Ernie Y. Gultiano, Marichelle O. Gultiano, Mary

Christine Anthonette M. Salise, Jane Moreno, Jason Ryan R. Lam and Charles V. Lim.

The Assessment and Revalida are part of the Component III of the LGOO Training known as the Validator for Certification. This phase is for trainees who passed and successfully completed the requirements of Component I and II.

The training for Local Government Operation Officers (LGOOs) is a tested program of the Department. It is an avenue to further strengthen its internal as well as organizational competencies that are critical in helping clients to enhance service delivery functions since LGOOs are the implementers of the Department's program.

Performance Challenge Fund to Boost Lianga's Economic Activity

by: Florian Faith Jr. P. Bayawa, LG00



Lianga, Surigao del Sur – Located at the center of Surigao del Sur province is the Municipality of Lianga where travelers often dropped-by to fill their *pasalubong* bags and stomachs with reasonably-priced sea foods and dry goods.

Abundance of locally-made products, delectable food stuffs and sea-food is what makes Lianga a famous stop-over. The haunted look of the antiquated market stalls at the heart of the municipality just facing along the shoreline barely catches the attention of its customers because it may be overshadowed by the gustatory sights of *pasalubong* and sea-foods.

But the dilapidated market built during the 1960s is undeniably an unpleasant sight. The structure looks like as if it can be swept away by a single powerful wind-blow. This makes it unsafe and risky for the market vendors as well as to its customers and people inside the old market building.

“Gani kani-adto, ngil-ad ang among merkado pero daghan ang mo-anha kay abtanan man sa mga biyahe-ro. Diri na sila motuod para mokaon o mamiryenda bisan pag karaan ug ngil-ad ang sulod sa among merkado,” remarked Rhea Lozada, presently the Municipal Engineer of Lianga. *(Before, the old market looks horribly terrifying because of its primeval appearance but on the contrary, many customers would still rush to the place to buy something or spend their time for meals and snacks.)*

The growing concern of the market vendors and the community reached the ears of the Local Development Council who carefully looked into the situation and made it part of the Annual Investment Plan (AIP) for C.Y. 2011 of the Municipality. The local government unit proposed its rehabilitation in order to support the local tourism industry. It was expected that if the old market building will be rehabilitated, the more it would attract customers that would generate income to the market vendors, a sign of good local revenue.

Here now comes the Municipality of Lianga being an awardee of the Seal of Good Housekeeping (SGH), a flagship program of the Department of the Interior and Local Government (DILG) bridging the access to the Performance Challenge Fund (PCF). Under PCF, a form of counterpart funding for local development projects under LGU's AIP is provided to the Municipality of Lianga. One million pesos is funded under the PCF while LGU of Lianga provided PhP 1,338,007.42. This time, market vendors were asked to relocate so that the old market building will be fixed.

After seven (7) months of rehabilitation, the new Lianga Public Market now stands proudly at the center of the municipality with ten (10) convenient stalls ready for occupancy. Six (6) stalls were made available for restaurant owners, three (3) for dry goods vendors, one (1) office space to be rented by the Lianga Water District. At present, the Sangguniang Bayan is working on the Market Code in order to operationalize the newly rehabilitated public market. Projected economic activity will boost since the area is congested with many travelers caused by a nearby Lianga terminal. Local revenue of Lianga municipality is expected to increase in just a month's time operation.

The operation and maintenance of the Public Market will be administered by the Market Supervisor with its staff composing of the Revenue Collector, Utility Worker and a Security Guard. Monthly rentals will be

BLGD, OPA monitored PCF Projects in the Region

In connection with the implementation of the Performance Challenge Fund (PCF) – the banner program of this Department, a monitoring / validation activity was undertaken by Bureau of Local Government Development (BLGD) OIC-Chief Susita G. Bulawit and Office of Public Affairs Supervising Admin. Maria Teresa Vergara accompanied by two regional personnel – LGOO V Melinda Laguna and LGOO II Florian Faith Jr. Bayawa. The monitoring / validation were conducted from November 19-22, 2012 in selected LGU beneficiaries.

The objective of the monitoring / validation was to assess the actual status of LGU-project implementation vis-a-vis submitted reports and supporting documents for the 2010, 2011 and 2012 PCF assisted projects. Part of the monitoring was the documentation of PCF projects in order to effectively communicate and inform the public on its impact and benefits.

The result of this monitoring activity will form part of the DILG – PCF Annual Progress Report for submission to the Secretary of the Interior and Local Government (SILG), Department of Budget and Management (DBM), House Committee on Appropriation and Senate Committee on Finance.

The procedure for the monitoring was to see first the PD/MLGOO/CLGO assigned in the AOR or go first to the DILG office, meet the PCF team of the LGU and the PCF point person, make a courtesy call to the Local Chief Executive, review the documents and conduct the interview using the PCF validation tool and lastly, conduct an on-site inspection and interview with the beneficiaries. (FFJr.B)



Carrascal, Surigao del Sur -
Construction of Boulevard
Stalls

Status: 100% Completed &
Operational



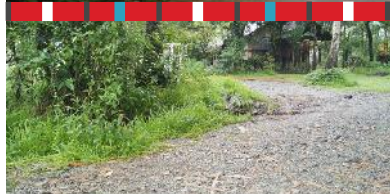
Mainit, Surigao del Norte -
Construction of
Concrete Board-
walk & Cottages

Status:
100% Completed



Bacuag, Surigao del Norte -
Concreting of Municipal Street
(Odrón St.) of Brgy Poblacion

Status: 100% Completed



Gigaquit, Surigao del Norte -
Construction/Improvement of Municipal &
Brgy. Road Network at Brgy. San Isidro-
Balisaya FMR

Status: 100% Completed



At Surigao City with Mayor Ernesto T. Matugas
for the validation of PCF Project - Construction
of Commercial Building



Tubod, Surigao del Norte -
Rehabilitation of Farm-to-Market Road
(Graveling of Road with Concrete Canal)

Status: 100% Completed



From page 6....

Lianga's Economic Activity

collected by the Revenue Collector remitted to the Municipal Treasurer, while bookkeeping and recording will be handled by the Office of the Municipal Accountant

With a significant increase of tourists in Lianga who spend vacation on beach resorts along the shoreline the municipality, buyers surge to the market stalls. This is another proof of DILG PCF completed project aiming to alleviate poverty pursuant to the attainment of the Millennium Development Goals (MDGs), which is to boost tourism and local economic development. (Florian Faith Jr. P. Bayawa, LGOO II)

Outstanding Personnel and Cluster receive AWARDS

In recognition to the efforts of personnel who has done outstanding performance in terms of timely submission of reports and documents to the regional office, awards were given to the Best Municipal Local Government Operations Officer (MLGOO) and the Best Cluster.

The awardees are:

- Best MLGOO:** **MLGOO Cynthia T. Binondo** - Jabonga, Agusan de Norte;
1st Runner-up: **MLGOO Cherry N. Vitor** - Buenavista, Agusan del Norte;
2nd Runner-up: **MLGOO Jocelyn C. Jayoma** - Carmen, Agusan del Norte;; and
Best Cluster: **DILG - Agusan del Norte**

The award for the Best MLGOO and the Best Cluster were based on the quality, quantity, timeliness and completeness of the reports and documents needed for submission to the regional office in faithful compliance to the mandates of the Department. They received plaques and certificates. Awards were also given to personnel for exemplary service in specific performance areas for their technical assistance given to the LGUs conferred with awards, such as:

Lupong Tagapamayapa Incentives Awards (LTIA)

- ◇ City Director Romeo A. Solis / DILG - Butuan City Office for Highly Urbanized Cities
- ◇ CLGOO Lorna N. Pejo - Tandag City for Component Cities
- ◇ LGOO VI Joseph G. Porgatorio - Barobo, Surigao del Sur for 1st-3rd class Municipalities
- ◇ MLGOO Jimylen H. Ballicud - Mainit, Surigao del Norte for 4th-6th class Municipalities

Local Legislative Award (LLA)

- ◇ City Director Romeo A. Solis / DILG - Butuan City Office for Highly Urbanized Cities
- ◇ CLGOO Olivia P. Bagasbas - Bislig City for Component Cities
- ◇ MLGOO Roel J. Camba - Hinatuan, Surigao del Sur for 1st-3rd class
- ◇ MLGOO Sonia T. Tinampay - Kitcharao, Agusan del Norte for 4th-6th class

GAWAD KALASAG

- ◇ City Director Romeo A. Solis / DILG - Butuan City Office for Highly Urbanized Cities
- ◇ MLGOO Roel J. Camba - Hinatuan, Surigao del Sur for 1st-3rd class

Gawad Pamana ng Lahi (GPL)

- ◇ Provincial Director Domingo E. Bulabog / DILG Surigao del Norte Prov'l. Office (Provincial Category)
- ◇ CLGOO John Rey L. Mosquito and Staff of DILG Surigao City (City Category)
- ◇ MLGOO Roel J. Camba - Hinatuan, Surigao del Sur for 1st-3rd class (Municipal Category)

Best Province Implementing LGPMS

- ◇ Provincial Director Pedrito P. Alacaba / DILG Surigao del Sur Prov'l. Office

Community-Based Disaster Risk Reduction and Management for Major River Basin (CBDRRM –MRB) for 100% completion of training

- ◇ City Director Romeo A. Solis / DILG - Butuan City Office
- ◇ Provincial Director Arleen Ann R. Sanchez and Staff of DILG-Agusan del Sur

Disaster Risk Reduction and Management (DRRM) Plan for 100% submission to the Regional Office

- ◇ Provincial Director Romeo A. Solis /DILG - Agusan del Norte Prov'l. Office



MLGOO Cherry N. Vitor



MLGOO Lorna N. Pejo



LGOO V Dulce Amor Moran & LGOO V Marissa Mones



MLGOO Sonia T. Tinampay



PD Domingo E. Bulabog

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Awards for Outstanding Personnel

Barangay Disaster Risk Reduction and Management (BDRRM) Plan for Non-MRBs for 100% submission to the Regional Office

- ◇ MLGOO Maricel G. Torreon - Talacogon, Agusan del Sur
- ◇ MLGOO Feliviv C. Cuanan - Loreto, Agusan del Sur
- ◇ MLGOO Kim L. Suan - Libjo, Dinagat Islands



PD Pedrito A. Alacaba



CLGOO John Reyl L. Mosquito

Local Council for the Protection of Children (LCPC)

- ◇ City Director Romeo A. Solis / DILG - Butuan City Office
- ◇ MLGOO Mary Nol P. Aban - San Francisco, Agusan del Sur for 1st-3rd class Municipalities
- ◇ MLGOO Yul O. Guerta - Tubay, Agusan del Norte for 4th-6th class Municipalities



CLGOO Annabel F. Yangson



MLGOO Roel J. Camba

Millennium Development Goals (MDG)

- ◇ MLGOO Jenita T. Ladres - Malimono, Surigao del Norte
- ◇ MLGOO Feliviv C. Cuanan - Loreto, Agusan del Sur

State of Local Governance Report (SLGR) / State of the Barangay Governance Report (SBGR) for 100% submission to the Regional Office

- ◇ City Director Romeo A. Solis / DILG - Butuan City Office
- ◇ CLGOO Annabel F. Yangson - Cabadbaran City
- ◇ MLGOO Jocelyn C. Jayoma - Carmen, Agusan del Norte
- ◇ MLGOO Daniel P. Longaquit - Sibagat, Agusan del Sur
- ◇ MLGOO Roberto E. Patayon - Claver, Surigao del Norte
- ◇ MLGOO Kim L. Suan - Libjo, Dinagat Islands
- ◇ MLGOO Ellen G. Sullano - Bayabas, Surigao del Sur
- ◇ CLGOO Olivia P. Bagasbas - Bislig City
- ◇ MLGOO Mayonito Fernan Ramos - Cagwait, Surigao del Sur
- ◇ MLGOO Bella C. Decena - Cortes, Surigao del Sur



CLGOO Olivia P. Bagasbas



MLGOO Jenita T. Ladres



MLGOO Yul O. Guerta



MLGOO Mayonito L. Ramos



MLGOO Feliviv C. Cuanan



MLGOO Mary Nol P. Aban



MLGOO Bella C. Decena

For more information,
please contact
LGGO V Annabelle Ivy Boquerin
of DILG Regional
Office
at
Tel. No.:(085) 342 7702

PAMANA-DILG UPDATES !

Release of First Tranche 80%

Agusan del Sur - PhP56 M released on October 19, 2012

Surigao del Sur - PhP30.4 M released on November 6, 2012

Agusan del Norte - PhP16 M released on December 6, 2012

Surigao del Norte - PhP24 M released on January 7, 2013

DILG, LGU-AgNor, DOJ coach Lupons for LTIA Award

Lupon members of the barangays of 1 city and the different municipalities of Agusan Norte were coached on the criteria for Lupon Tagapamayapa Incentives Award in the activity conducted by the Department of the Interior and Local Government of Agusan del Norte, the Provincial Government of Agusan del Norte and the Department of Justice dubbed as "Coaching Session: Lupon Tagapamayapa Incentive Award (LTIA)" at the Provincial Training Center, Capitol Compound, Butuan City, today, November 23, 2012.

During the preliminaries, LGOO VI Annabella Olar-Cadigal, DILG Agusan del Norte Outcome Manager, gave the overview of the activity. She said the main purpose of the activity is to strengthen the Barangay-based Institutions (BBIs) and encourage lupon members to aim high to get not only Lupon Tagapamayapa regional awards but also to compete in the national level.



PB Gilda Simaco of Brgy. Poblacion, Carmen, Agusan del Norte throws her query to LGOO VI Annabella Olar-Cadigal relative to the cases/scenarios she handles in the barangay.

She also added that the coaching session will help the participants get accustomed with the criteria of the LTIA and enable them to demonstrate the appropriate skills needed to get awards relative to the implementation of the Katarunga Pambarangay.

"We hope to see another set of nominees to qualify for the LTIA after this coaching session," Cadigal said.

One of the participants gave an impression during the start of the session. He said that the participants were very much thankful to the organizers for initiating this activity since one of the reasons why only few lupon members qualify for the award is because

more often LTIA criteria are only furnished to barangays and so are subject to different interpretation:

Atty. Marigel De Hugo, DOJ Agusan del Norte Provincial Prosecutor, discussed LTIA Criteria 1: Efficiency in operations and Criteria 2: Effectiveness in securing the objectives of the program. She thoroughly explained the mechanics of the said award and encouraged the participants to aim for getting the same.

More than 150 participants composed of Punong Barangays, Barangay Secretaries, First Ranking Sangguniang Barangay Members and other Members of the Lupon Tagapamayapa coming from different barangays of one city and different municipalities of the province were given certificate of participation at the end of the activity. (LGOO II Mary Christa Anthonette M. Salise, DILG -ADN)

Regional Office holds Team Building Activity

In a desire to develop and enhance human resource, the regional office conducted a team building activity at Loreta Resort, Cabadbaran City on December 7, 2012. The enriching activity aims to maintain a solid relationship and strong partnership between and among employees in the office in order to build a harmonious working environment.

Regional personnel were grouped into four, with each having its team name. Various team building exercises for the competing teams were facilitated by the team of facilitators.

To provide a "Talk on Values", the regional office invited Victor Emmanuel Ozarraga, PhD. as the resource person. He discussed the four stages of an organization, namely: (1) forming, (2) storming, (3) norming and (4) performing. Dr. Ozarraga said that every organization reaches the storming stage, the point when the organization reaches 'bottom rock' a stage when certain issues arise in the working environment due to conflicting priorities and values.



TEAM CHU



TEAM ALPHA

Turn to page 11... (Team Bldg. Activity)

DILG Caraga Offers Tribute to 100th day of Robredo's Death



Regional Personnel gathered at the Philippine Ports Authority (PPA) Grounds to offer tribute to the 100th day of Jesse M. Robredo's death.

Butuan City - The Department of the Interior and Local Government (DILG) Region 13 (CARAGA) together with other partner agencies in the region gathered at the Philippine Ports Authority (PPA), Butuan City on Monday evening, November 26, 2012 to give tribute to the 100th day of Jesse M. Robredo's death.

A moment of silence was offered to the late Jesse M. Robredo as each one quietly gave their prayers for his soul.

Right after was the ecumenical prayer by the Lumad, Christian and the Islam.

The gathering at PPA grounds is part of the 18-day campaign of putting an end to violence against women in Caraga with the theme VAW-Free Society in Times of Peace, Conflict and Calamity. It could be remembered that the late Jesse M. Robredo was an advocate of non-violence against women. Just last March 28 of this year, Robredo issued

Memorandum Circular No. 2012-61 for the guidelines in the establishment and management of a referral system on Violence Against Women (VAW) at the local government unit level. The memorandum aims to establish a referral system at the local government level to have an integrated and coordinated community response to victims of violence against women (VAW). In this regard, all Local Government Units (LGUs) are encouraged to adopt and implement the Guidelines in providing response to victims of violence against women.

The highlight of the evening was the lighting of candles and floating of candles at the Agusan River to signify Caraga's campaign to stop violence against women and to pay tribute to the 100th day of Robredo's death as part of the nationwide "Light a Candle for Jesse". (Florian Faith Jr. P. Bayawa, LGOO II)

From page 1....

"T" Pablo Victims



Victims of Typhoon Pablo in Brgy. Sta. Emilia, Veruela, Agusan del Sur waited in line at the Brgy. Health Center to receive the donations from the DILG.

Department to the Municipalities of Boston and Cateel of Davao Oriental for the search, rescue and retrieval operations. A flash appeal was also called upon Local Government Units (LGUs) to extend their donations to the affected LGUs.

In addition to the ₱140,000.00 worth of donations from the personnel of DILG - CARAGA, the region also deposited ₱19,610.00 to the DILG - Central Office Trust Fund as a counterpart to the entire Department's donation to the victims. (FFJr.B)

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Team Building Activity



TEAM KUROG

This is manifested when what the organization values differs from what the employees value. He said that the storming stage is a scenario where there occurs a turning point when the organization is confronted with issues that causes the employees to underperform. This may be due to different values that employees have in their priorities. Thus, the organization should then establish norms or a set of standards and policies applicable to what the employees value in line with what the

organization values. In this way, there will be a realignment of the values of the organization as well as of the employees. This is now the 'norming stage'. Thus, the 'storming stage' serves as a turning point of the organization and the employees to improve as one working entity.

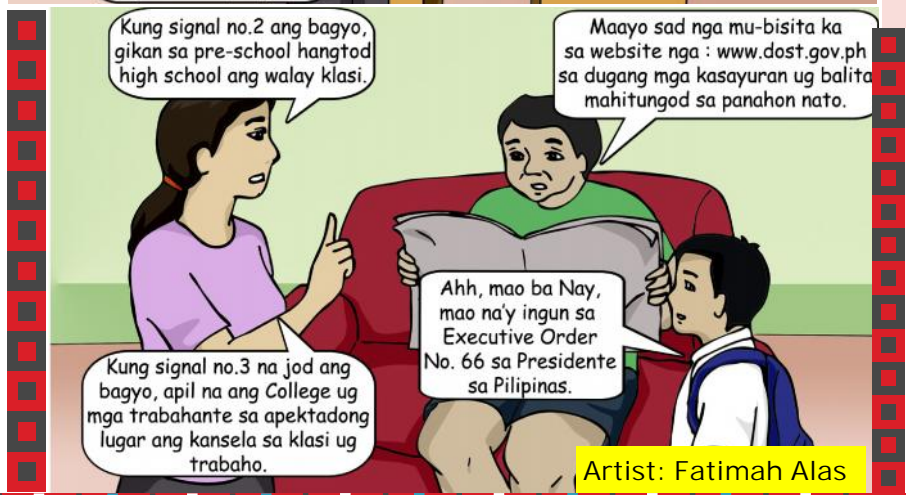
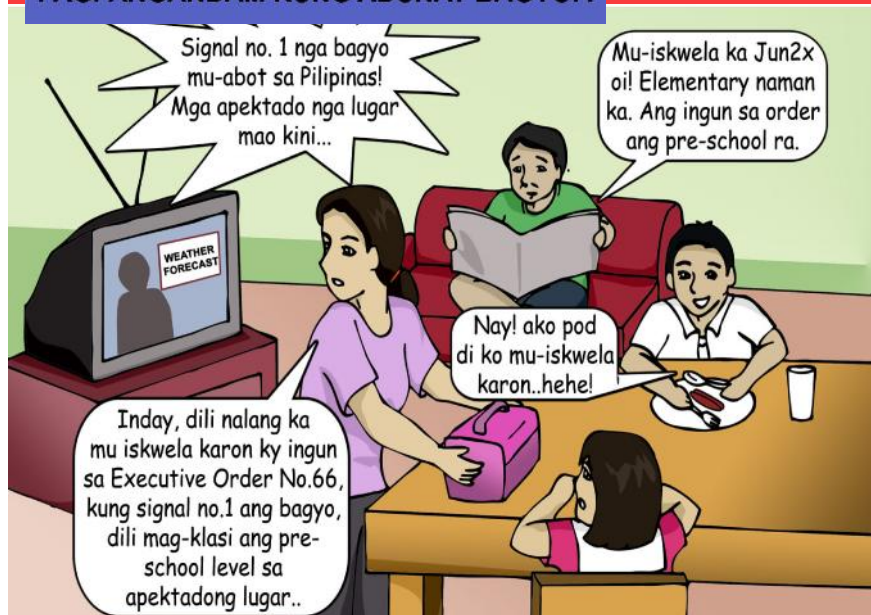
In the norming stage, it should be noted that the policies or norms created should be based on what the organization and the employees value. This way, it will create a harmonious

relationship and will give birth to a set of employees who will truly perform.

One of the activities was the "Visioning" where the participants were tasked to express their goals/ vision in life in the span of 5 years. Using the art as medium, the participants painted their 5 - year goals. Individually, the regional personnel shared their vision by interpreting their drawing and artistic output. (FFJr.B)

"Building Disaster-Resilient Communities and Local Government Units"

PAGPANGANDAM KUNG ADUNAY BAGYO.



Pursuant to Republic Act 10121, otherwise known as the **"Philippine Disaster Risk Reduction and Management Act of 2010"**, the Department of the Interior and Local Government (DILG) is the Vice-Chairman for Disaster Preparedness.

Thus, the Department under the leadership and direction of Secretary Mar Roxas aggressively push Disaster Preparedness among local government units (LGUs) to enhance the capacity of local communities in disaster response and mitigation. To resolutely push the LGUs, Regional Line Agencies (RLAs), and other stakeholders for readiness in times of disasters, the Department crafted a **"KOMIKS"** - an information, education and communication (IEC) material. The **"KOMIKS"** is written in local dialect to cater the reading public especially on the community on the ground.

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Words to Live by...

Everything that we have comes *by: Ms. Lucia B. Garrido, CPA*
from God and most of all, He is the *Supervising Admin. Officer*
source of our life. This is the reason why

God deserves our most heartfelt thanks and praises everyday. Indeed, we rejoiced for all the things he has done to us through our prayers. We should also thank God for the little things and unanswered prayer requests. This year is about to end and we will be celebrating the Christmas season in the next few days. What reflects us on the coming holidays? Perhaps, most of us are excited to prepare long list of things to do and plan for a get-together event. For the believers, Christmas is all about Jesus Christ – the celebration of His birth. Jesus is the greatest gift to us. This is our opportunity to deeply express our gratitude to God and meditate on how He love us so much for sending His only Son to save humanity from sin. The Bible says in **John 3:16** – **"For God so loved the world that He gave His only begotten Son, that whoever believes in Him should not perish, but have everlasting life."** This is the good news to everyone!

What is our response to this? Accept Jesus Christ as our Lord and Savior. Believe in Him, follow Him, learn about Him and see how His mighty power works. In **Psalms 93:4**, it says: **"Mightier than the thunder of the great waters, mightier than the breakers of the sea – the Lord on high is mighty"**

PRAISE GOD!