

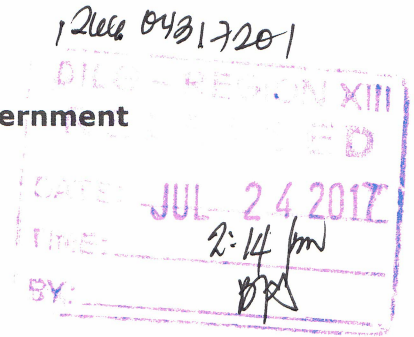


Republic of the Philippines
Department of the Interior and Local Government
Region 13 (Caraga)

July 24, 2017

SYLVIA B. ELORDE
Municipal Vice Mayor
Bunawan, Agusan del Sur

file



Dear Hon. Elorde:

This refers to your letter dated July 17, 2017 seeking opinion whether the local government unit is allowed to give Performance-Based Bonus (PBB) as embodied in Section 5 of Executive Order No. 201 dated February 19, 2016 entitled: "MODIFYING THE SALARY SCHEDULE FOR CIVILIAN GOVERNMENT PERSONNEL AND AUTHORIZING THE GRANT OF ADDITIONAL BENEFITS FOR BOTH CIVILIAN AND MILITARY AND UNIFORMED PERSONNEL". In the same letter, you mentioned that the Sangguniang Bayan of Bunawan, Agusan del Sur has approved a Supplemental Appropriation Ordinance for the purpose of the granting of the PBB.

We would like to note that the provision cited is not a self-executing one; thus, it needs consequent guidelines for proper implementation.

In this regard, the Department of the Interior and Local Government and the Department of Budget and Management issued Joint Memorandum Circular No. 2017-4 dated June 7, 2017 entitled: "**GUIDELINES ON THE GRANT OF THE PERFORMANCE-BASED BONUS FOR LOCAL GOVERNMENT OFFICIALS AND EMPLOYEES FOR FISCAL YEAR 2017**". May we emphasize paragraph 1.4 thereof stating that:

"In view thereof, this Joint Memorandum Circular is issued to prescribe the criteria and conditions for the **grant of PBB for FY 2017** performance of local government officials and employees, to be given in FY 2018."

The JMC provision is clear and need no further interpretation. For easy reference and proper guidance, we have attached hereto a copy of the mentioned JMC.

This opinion is rendered without prejudice to any contrary decision or opinion of competent higher authorities and the courts.

Thank you and God bless!

Truly yours,

for
LILIBETH A. FAMACION, CESO III
Regional Director

cc: PD Arleen R. Sanchez
MLGOO

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"Matino, Mahusay at Maaasahan"